

Blessing-Rieman College of Nursing & Health Sciences

Explanation of rights and options after filing a complaint under BRCN's Sexual Misconduct Policy

The following information provides a short summary of your rights and options after filing a complaint of sex discrimination, sexual harassment, sexual violence (including sexual assault), domestic violence, dating violence, or stalking at BRCN. Please contact the Title IX Coordinator if you have any questions about this information.

I. General Information

- *Options:* Once you have made a complaint, you have several options, including, but not limited to:
 - Contacting parents or a relative
 - Seeking legal advice
 - Seeking personal counseling
 - Pursuing legal action against the perpetrator
 - Pursuing disciplinary action
 - Requesting that no further action be taken
- *Notifying Authorities:* If requested, the Title IX Coordinator will assist you in contacting local law enforcement regarding the incident. You may decline to notify such authorities.
- *Restraining Orders:* If you have obtained a temporary restraining order or other no contact order against the alleged perpetrator from a criminal, civil, or tribal court, please provide such information to the Title IX Coordinator. The College will take all reasonable and legal action to implement the order.
- *Requesting Changes to Your Current Situation or Other Protective Measures:* Please inform the Title IX Coordinator if you wish to change your academic, living, transportation, or working situation, if you want information about taking a leave of absence and related financial aid information, or if you want any other specific protective measure to be implemented. The College will make such accommodations or provide such protective measures if so requested and if they are reasonably available, regardless of whether you choose to report the incident to local law enforcement.
- *Preservation of Evidence:* It is extremely important that you preserve evidence as it may be necessary to prove the complaint you are making or needed to obtain a protection order. In the case of physical violence, including sexual assault, domestic assault, and dating violence, you should go directly to the emergency room and should not bathe, urinate, douche, brush teeth, drink liquids, or change clothes until after you are examined and, if necessary, a rape examination will be completed by a trained forensic professional at the hospital. Having a forensic examination does not obligate you to file criminal charges. Evidence in electronic formats should also be retained (e.g., text messages, emails, photos, social media posts, etc.). This type of evidence is important and may be the only available evidence in cases of stalking or other forms of sexual harassment.

II. Institutional Procedures

- BRCN's Sexual Misconduct Policy and accompanying procedures (available at: brcn.edu) govern complaints of sex discrimination, sexual harassment, sexual violence (including sexual assault), domestic violence, dating violence, and stalking. The procedures:
 - Will provide a prompt, fair, and impartial resolution of your complaint, utilizing the evidentiary standard of preponderance of the evidence, i.e., more likely than not that the alleged conduct occurred.
 - Are carried out by College officials who have received training on these issues and how to conduct an investigation that promotes safety and accountability.
 - Provide you and the respondent the right to have a support person/advisor accompany you to all aspects of the investigation and resolution process. A support person/advisor may not advocate for a party like an attorney would in court.
 - Ensure that both you and the respondent will be notified simultaneously in writing of the outcome of all stages of the process, including any appeals.
 - Prohibit retaliation by the respondent or anyone else against you for making a complaint or against anyone else for participating in the investigation.

III. Possible Interim Measures and Sanctions

- *Interim Measures:* At any time during the investigation, the Title IX Coordinator may impose interim remedies or protections for the parties or witnesses for the protection of those involved and to ensure equal access to BRCN educational programs and activities. These may include separating the parties, placing limitations on contact between the parties, suspension, or making alternative living, class-placement, or workplace arrangements.
- *Sanctions:* If there is a finding that a violation of BRCN's Sexual Misconduct Policy has occurred, sanctions may include counseling or training, separation of the parties, and/or discipline of the respondent, including warning, final warning, suspension, dismissal, or other appropriate institutional sanctions.

IV. Confidentiality

- If you request confidentiality or ask that a complaint not be investigated, BRCN will take reasonable steps to investigate and respond to the complaint consistent with the request. However, BRCN's ability to respond may be limited in such cases, and BRCN may not be able to grant such a request when the respondent poses a continuing threat to the BRCN Community.
- Throughout the investigation of your complaint, BRCN will maintain as confidential any accommodations or protective measures provided to you, to the extent maintaining such confidentiality does not impair the College's ability to provide such accommodations or protective measures.
- BRCN is required by law to make certain statistical disclosures of crimes reported to it. If you report an incident that is a crime, the College will make the statistical disclosure without disclosing personally identifying information about you.

V. Resources Available

- BRCN Title IX Coordinator
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Broadway at 11th St
PO Box 7005
Quincy, IL 62305
www.brcn.edu
aosullivan@brcn.edu
217-228-5520, ext 6984

- BRCN Counselor (On-Campus Confidential Resource)

Sarah Mueller, Counselor
Blessing-Rieman College of Nursing
Students Services Building
Quincy, IL 62301
217-228-5520 x 6997

- Blessing Hospital Security Department

Blessing Hospital
11th and Broadway
Quincy, IL 62301
217-223-1200

- Student Financial Aid
 - BRCN Financial Aid: <http://www.brcn.edu/?id=811&sid=7>

- Police

Quincy Police Department
110 South 8th Street
Quincy, IL 62301
217-228-4470 (for emergency dial 911)
qpd@quincyl.gov

- Hospitals

Hannibal Clinic/Hannibal Regional Hospital
100 Medical Drive
Hannibal, MO 63401
573-221-5250

Blessing Hospital
11th and Broadway
Quincy, IL 62301
217-223-1200

■ Support Agencies/Hotlines

Quanaa-Domestic Violence and Sexual Assault
2707 Maine
Quincy, IL 62301
217-222-0069

Blessing Hospital Behavioral Health
14th and Broadway
Quincy, IL 62301
217-224-4453

Blessing Physician Services
927 Broadway
Quincy, IL 62301
217-223-1200

Quincy Medical Group Behavioral/Health
1025 Maine
Quincy, IL 62301
217-222-6550

SIU Quincy Family Practice
612 N 11th
Quincy, IL 62301
217-224-9484

Transitions of Western Illinois
4409 Maine
Quincy, IL 217-223-0413

■ Legal Assistance, Visa and Immigration Assistance

- Illinois Legal Services: <http://www.illinoislegalaid.org/>
- Immigration Advocates Network:
<http://www.immigrationadvocates.org/nonprofit/legaldirectory/search?state=IL>