Career Advancement Flowchart

Bachelor's Degree in Nursing **Registered Nurse** (BSN)

Associate's Degree in Nursing **Registered Nurse** (ADN)

Licensed **Practical Nurse** (LPN)

Assistant Education: Certificate or associates degree

> Job role: Perform basic medical procedures such as checking vital signs and passing medications. May supervise CNAs.

Education: Associate degree

Job role: Administer medication, monitor patient recovery and progress, education patients on disease prevention and posthospital treatment, perform various medical procedures, all under the direction of a physician. May supervise LPN's and CNAs.

Education: Bachelor degree

Job role: Administer medication, monitor patient recovery and progress, education patients on disease prevention and posthospital treatment, perform various medical procedures, all under the direction of a physician. May supervise LPN's and CNAs. A BSN will provide more opportunities to advance to higher positions and be prepared to enter advanced degree programs.

Master's Degree in Nursing **Registered Nurse** (MSN)

Education: Master degree (requires BSN)

Job roles: A Master's degree prepares RN's for a variety of roles including; nursing consultant, research nurse, nurse educator, nurse administrator, advanced nurse practitioner, certified registered nurse anesthetist (CRNA), clinical nurse specialist and more.

DNP/PhD in Nursing **Registered Nurse**

Education: Doctoral degree (Requires MSN)

Job roles: Doctorate of Nursing Practice (DNP) is an advanced clinical practice degree similar to a nurse practitioner. Doctor of philosophy (PhD) is focused in nursing research and/or nursing education.

Certified Nursing (CNA)

Education: Certificate

Job role: Assist with basic activities of life in a medical setting including bathing and dressing.